



P.O. Box 2715  
Grand Rapids, MI 49501



**ROBERT E. LEE WRIGHT**  
616/682-7000 Direct  
616/676-7227 Fax  
[Bob@ThePeaceTalks.com](mailto:Bob@ThePeaceTalks.com)

## ***CURRICULUM VITAE***

### **EDUCATION**

Juris Doctorate - Wayne State University 1980  
Masters in Psychology - University of Santa Monica 2001  
Bachelor of Arts, *Magna Cum Laude* Western Michigan University 1976

### **BAR ADMISSIONS**

Michigan State Bar (P32279) 1980  
United States District Court Western District of Michigan 1983  
United States Court of Appeals 6<sup>th</sup> Circuit 1985  
Florida State Bar (0096776) 1996

### **MEDIATION TRAINING (Intensives – 10-40 hours each)**

- Harvard Program On Negotiation: Mediation Workshop – Sander, Lewis & Singer, 40 hours, October 2004 (for mediation of disputes in litigation)
- Community Dispute Resolution – Anne Bachle Fifer and Deborah Zondervaan, 40 hours June 2000 (neighbors, contracts, etc.)
- Family & Divorce Mediation – Zena Zumeta, 40 hours, August 2001 (divorce and child custody)
- Transformative Mediation: Principles and Practice, Sally Ganong Pope, 16 hours, July 2001 (general mediation training at Hamline University Law School)
- Advanced Mediation Skills for US Postal Service Mediators, Fox & Charbonneau, 24 hours, June 2003 (transformative mediation for US postal service employment discrimination claims)
- Public Policy Mediation – Thomas Taylor, 30 hours, December 2002 (facilitating resolution of public policy issues)
- Permanency Planning – Kathy Lame and Laura Bassein, 20 hours, April 2002 (mediation of child abuse and neglect cases)
- Adult Guardianship Mediation – Susan Butterwick and Susan Hartman, 16 hours, January 2007 (mediation of disputes involving disabled adults and their families)

- Unity Peacemaker Consultancy Training – Gary Simmons, May 2004, August 2007, 62 hours, (mediation of congregational conflicts)

**Total: 288 Intensive Hours**

**ADVANCED TRAINING (8 hours or less)**

(listed in reverse chronological order)

- | <i>Title</i>  | <i>Length (hours)</i> | <i>Date(s) of Training</i> | <i>Trainer(s)</i> | <i>(Sponsor)</i> |
|---|-----------------------|----------------------------|-------------------|------------------|
| • <i>Dealing with Difficult Personality Types in Mediation</i> , Dr. Peter Everts (Grand Rapids Bar Association), 1 hour, June 30, 2008   |                       |                            |                   |                  |
| • <i>Conflict Coaching</i> , Dr. Joanna Komoska (ACR), 1 hour, June 4, 2008   |                       |                            |                   |                  |
| • ICLE's 4 <sup>th</sup> Annual Advanced Mediators Forum, various topics & speakers (University of Michigan, Institute of Continuing Legal Education), 8 hours, June 3, 2008                |                       |                            |                   |                  |
| • <i>Cultural Awareness Training: LGBTQ Issues for Mediators</i> , 8 hours, April 25, 2008, various speakers (Dispute Resolution Services of Gryphon Place (Kalamazoo, MI)                  |                       |                            |                   |                  |
| • <i>PACIFIC CURRENTS: Sound Perspectives on ADR</i> , ABA Conference & Skills Training, various topics totaling 20 hours, April 3-5, 2008, various speakers (ABA)                          |                       |                            |                   |                  |
| • <i>7<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute</i> , 8 hours, 3/13/08, various speakers (University of Michigan, Institute of Continuing Legal Education) |                       |                            |                   |                  |
| • <i>Advanced/Refresher Mediator Training</i> , 8 hours, February 23, 2008, various speakers (U.S. District Court, W.D. Mich.)  |                       |                            |                   |                  |
| • Teleseminar: Joan Stearns Johnson, moderator, various speakers, <i>Deal Mediation: A New Use for an Old Friend</i> , 2 hours, 2/6/08, (ABA)   |                       |                            |                   |                  |
| • <i>Mediator's Roundtable</i> , 2 hours, 11/28/07 various speakers (Grand Rapids Bar Association)  |                       |                            |                   |                  |
| • <i>Advanced Mediator Training: Apology and Impasse Busting Techniques</i> , 8 hours, 10/23/07, Anne Bachle Fifer (Grand Rapids Bar Association)   |                       |                            |                   |                  |
| • <i>Advanced Mediator's Forum</i> , 8 hours, 6/5/07, various speakers (included one-hour speech: <i>Ethical Jeopardy for Mediators</i> ) (Michigan ICLE)                                   |                       |                            |                   |                  |
| • <i>Securities Arbitration 101</i> , 2 hours, 5/23/07, Afendoulis & Richards (GRBA)  |                       |                            |                   |                  |
| • <i>ADR in Bloom</i> , ABA Conference & Skills Training, various topics totaling 20 hours, 4/26-28/07, various speakers (ABA)  |                       |                            |                   |                  |
| • <i>6<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute</i> , 8 hours, 3/22/07, various speakers (University of Michigan, Institute of Continuing Legal Education) |                       |                            |                   |                  |
| • <i>Ethical Issues in Mediation</i> , 2 hours, 3/15/07, Dale Iverson (Dispute Resolution Center of West Michigan)  |                       |                            |                   |                  |
| • <i>Advanced Mediation Training</i> 8 hours, 2/17/07, Dwight Golann (United States District Court for the Western District of Michigan – Voluntary Facilitative Mediation Program)         |                       |                            |                   |                  |
| • <i>Friend of the Court Custody Mediation</i> , 2 hours, 5/15/06, Julie Haveman (Dispute Resolution Center of West Michigan)   |                       |                            |                   |                  |

- *Advanced Agreement Writing for Mediators*, 2 hours, 5/8/06, Pam Oldham (Dispute Resolution Center of West Michigan)
- *ADR On My Mind in Georgia*, ABA Conference & Skills Training, various topics totaling 20 hours, 4/7-11/2006, various speakers (ABA)
- *Advanced Mediation Training: “Using Decision Trees,”* 8 hours, 2/25/06, Marjorie Aaron (United States District Court for the Western District of Michigan – Voluntary Facilitative Mediation Program)
- *Advanced Skills for Mediators*, 5 hours, 1/21/06, Forrest S. “Woody” Mosten (Michigan Council for Family and Divorce Mediation)
- *Advanced Mediation Training: Issues in Custody Mediation*, 16 hours, September 14-16, 2005, Donald T. Saposnek (Michigan Association of Court Mediators)
- *CAP-RV: Mediating Disputes for RV Owners*, 8 hours, August 2, 2005 (DeMars & Associates)
- *Beyond Good Intentions: Working With Cultural Differences in Mediation*, 8 hours, June 2005, Judy Mares-Dixon (Michigan Mediation & Arbitration Services and Just Mediation, PLC)
- *Escape to Caucus: Advanced Skills in Using Private Meetings in Mediation*, 2 hours, 4/2005, Thom Peterson (Dispute Resolution Center of West Michigan)
- *The Golden State of ADR*, ABA Conference & Skills Training, various topics totaling 20 hours, 4/2005, various speakers (ABA)
- *Advanced Negotiation and Dispute Resolution Institute*, 8 hours/year, March 2005, various speakers (Michigan Institute for Continuing Legal Education)
- *Advanced Divorce Mediator Training: Tools for Divorce Mediators*, 4 hours, January 2005, Charles Asher (Up to Parents)
- *Advanced Civil Rights Mediator Training*, 2 hours, December 2004, Kerry Bernard (Dispute Resolution Center of West Michigan)
- *Advanced Listening Skills*, 1 hour, September 2004, Beverly H. Burns, (Miller, Canfield, Paddock & Stone, PLC)
- *Advanced Domestic Mediator Training*, 6 hours, September 2004, Zena Zumeta, (Michigan Council for Family and Divorce Mediation )
- *Advanced Mediator Training*, 8 hours, May 2004, Amy Glass (Dispute Resolution Center of Kalamazoo, Michigan)
- *Advanced Negotiation and Dispute Resolution Institute*, 6 hours/year, March 2002-2004, various speakers (Michigan Institute for Continuing Legal Education)
- *Victim Offender Mediation Training*, 4 hours, 2/2004 (Muskegon Dispute Resolution Center)
- *Advanced/Refresher Mediator Training*, 8 hours, 2/2004, Margaret L. Shaw (U.S. District Court, W.D. Mich.)
- *Advanced Domestic Mediator Training*, 8 hours, 2/2004, Forrest Mosten, (Michigan Institute for Continuing Legal Education)
- *Insight for Inspired Practice*, ABA Conference & Skills Training, various topics totaling 20 hours, 3/2003, various speakers (ABA)

- *Facilitating Negotiations*, 8 hours, 2/2003, Josh Stulberg (U.S. District Court, W.D. Mich.)
- *At The Table*, 5 hours, 9/2002, Tom Shea (Dispute Resolution Services of Traverse City, Michigan)
- *Advanced Impasse Resolution Skills*, 5 hours, 8/2002, Tracy Allen & Steven Schwartz (Dispute Resolution Services of Traverse City, Michigan)
- *What Kind of Mediator Are You?*, 5 hours, 7/2002, Anne Bachle Fifer (Dispute Resolution Services of Traverse City, Michigan)
- *New Vistas in Dispute Resolution*, ABA Conference & Skills Training, various topics totaling 20 hours, 3/2002, various speakers (ABA)
- *Parent/Child Mediation Training* – Washtenaw Mediation Center (various speakers), 8 hours, January 2001 (mediation between parents asking courts to take their children)

**Total 331 Advanced Training (<10 hours long) Hours**

## NEUTRAL MEDIATOR CERTIFICATIONS

### FEDERAL COURTS

- Western District of Michigan

### MICHIGAN CIRCUIT COURTS

- Allegan (civil & domestic)
- Alpena (civil & domestic)
- Berrien (civil & domestic)
- Calhoun (civil & domestic)
- Cheboygan (civil & domestic)
- Eaton (civil & domestic)
- Grand Traverse (civil & domestic)
- Ingham (civil & domestic)
- Kalamazoo (civil & domestic)
- Kent (civil & domestic)
- Livingston (civil & domestic)
- Mason (civil & domestic)
- Mecosta/Osceola (civil & domestic)
- Ottawa (civil & domestic)
- Shiawassee (civil & domestic)
- Van Buren (civil & domestic)
- Washtenaw (domestic)

## MEDIATION EXPERIENCE

(Due to confidentiality agreements, participants' identities cannot be disclosed. However, the U.S. Postal Service employs Mr. Wright to mediate employment disputes involving claims of discrimination under its REDRESS program. General statistics follow and anonymous comments of participants will be provided upon request.

- 350+ mediations (950+ hours) since June 2000 (with over 80% ending in agreements)

**WRITING, SPEAKING, COACHING & TRAINING**

(reverse chronological order; multiple dates for multiple trainings)

\*Trainer denotes courses presented

#Coach denotes observation and critique of trainees' final role plays

- Trainer, ICLE's 4<sup>th</sup> Annual Advanced Mediators Forum: LEAD TRAINER: *Facilitating Apology in Mediation*, (University of Michigan, Institute of Continuing Legal Education), 2 of 8 hours, June 3, 2008
- LEAD Trainer, *Breaking the Logjam: Apology and Other Impasse Busting Techniques*, Mediation Services of Holland (Holland, MI), 8 hours, April 30, 2008
- Panelist, *PACIFIC CURRENTS: Sound Perspectives on ADR*, ABA Conference & Skills Training, hosted panel: *The Role of Settlement Counsel and Why You Should Care*, 2 of 20 hours, April 4, 2008 (ABA)
- LEAD Trainer, Advanced Mediation Training: *Effective Use of the Joint Session in Mediation* (Westshore Dispute Resolution Center - Muskegon), 3 hours, March 26, 2008
- Speaker & Planner, Michigan ICLE 7<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute, LEAD TRAINER: "What Do You Tell your Clients About YOUR Mediation Practice?" 1 hour of 8 hours, 3/22/07
- Speaker: ADR in Michigan, speech to US State Department, Latin American delegation (MSU College of Law – Prof. Mary Bedikian), 1 hour, March 5, 2008
- LEAD Trainer, Advanced Mediation Training: *Effective Use of the Joint Session in Mediation* (Dispute Resolution Center of West Michigan), 2 hours, February 26, 2008
- Trainer & Speaker, *Advanced Mediator Training*, U.S. District Court, Western District of Michigan, LEAD TRAINER: "Effective Use of the Joint Session," 1 of 8 hours, February 23, 2008
- LEAD Trainer, Ethics Institute: *Ethical Jeopardy for Mediators*, Michigan ICLE (Plymouth, Michigan) 1 hour, November 15, 2007
- Coach/Judge, ABA *Regional Arbitration Competition*, Michigan State University (East Lansing, Michigan), 4 hours, November 9, 2007
- Coach, *Civil Mediator Training*, Michigan ICLE (Plymouth, Michigan), 8 hours, October 27, 2007
- Coach & Presenter, Advanced Mediator Training: *Apology and Impasse Busting Techniques* Grand Rapids Bar Association (Grand Rapids, Michigan), 8 hours, October 23, 2007
- LEAD Trainer, Advanced Mediation Training: *Accumulating Information in Mediation* (Dispute Resolution Center of West Michigan), 2 hours, September 12, 2007
- *Advanced Mediator's Forum* – LEAD: *Ethical Jeopardy for Mediators* (Plymouth, Michigan), 1 of 8 hours, June 5, 2007
- LEAD Trainer, *Breaking the Logjam: Apology and Other Impasse Busting Techniques*, Dispute Resolution Services of Gryphon Place (Kalamazoo, MI), May 4, 2007

Robert E. Lee Wright *Curriculum Vitae*

- Trainer, *Basic Mediation Training*, Dispute Resolution Center of West Michigan June 10, 2006, April 13-20, 2007
- Speaker & Planner, Michigan ICLE 6<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute, LEAD: “Why Mediate?” 1 of 8 hours, 3/22/07
- LEAD Trainer, *Introduction to Civil Law for Mediators*, Mediation Services of Holland, Michigan January 8, 2007
- Speaker, *Mediation in Kent County, Michigan Circuit Court*, Grand Rapids Bar Association ADR Section, November 29, 2006
- Speaker & Coach, *Civil Mediator Training*, Michigan ICLE, 6/22/01, 9/28/01, 10/23/01, 2/2/02, 6/22/02, 10/26/02, 1/25/03, 3/28-29/03, 6/21/03, 12/6/03; 4/10/04; 3/12/05, 5/13/06, 10/28/06, 1/26/07, 2/24/07
- Speaker, *Why Mediate?* Michigan College and University Professional Association for Human Resources (MI-CUPA), October 19, 2006
- LEAD Trainer, *Mediator Jeopardy: Avoiding Ethical Pitfalls*, Dispute Resolution Center of Kalamazoo, October 18, 2006
- LEAD Trainer, *Advanced Mediation Training: Impasse Busting Techniques*, Dispute Resolution Center of Central Michigan, October 13, 2006
- Speaker, *Why Mediate?* Grand Rapids Association of Legal Support Professionals, October 12, 2006
- Speaker, *Mediation: What’s In It for Lawyers*, Muskegon County Bar Association, September 28, 2006
- Speaker, *ADR Update*, Grand Rapids Bar Association, September 27, 2006
- Speaker, *Why Mediate?* Governmental Entities Mutual Insurance Association, September 22, 2006
- Speaker, *ADR Section Annual Meeting*, State Bar of Michigan, September 8, 2006
- Author, *Preparing Your Client for Mediation*, Grand Rapids Bar Association – Summer Newsletter, August 2006
- Trainer, *Advanced Mediator Training: Business to Business Mediation*, Michigan State University, June 9, 2006
- Faculty, *Advanced Mediator Training: 2<sup>nd</sup> Annual Mediator’s Forum*, 8 hours, (Michigan ICLE, 6/6/06)
- Author, *How Litigators Can Steal from Mediators*, State Bar of Michigan – Litigation Section - Spring Newsletter, May 2006
- Speaker & Coach, *Basic Divorce Mediator Training*, Oakland Mediation Center, April 11, 2006
- Speaker, *ADR On My Mind in Georgia*, ABA Conference & Skills Training, hosted panel: *What do clients expect from ADR providers?* 2 hours, April 7, 2006 (ABA)
- Speaker & Planner, Michigan ICLE 5<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute, “What Mediators Want to Hear from Judges” and “Marketing for Mediators,” 8 hours, 3/16/06

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- Trainer, *Basic Mediation Training*, Dispute Resolution Center of Central Michigan 3/10/06
- LEAD Trainer, *Introduction to Civil Law for Mediators*, Dispute Resolution Center of West Michigan 1/4/06, 1/24/06
- Trainer, *Civil Mediator Training*, University of Michigan, Troy, Michigan 9/16-17/05
- LEAD Trainer, *Advanced Domestic Mediator Training – Ethical Issues in Divorce Mediation*, Michigan Council for Family and Divorce Mediation, Bloomfield Hills, Michigan 9/13/05
- LEAD Trainer, *Advanced Mediator Training – Generating Movement in Mediation*, Dispute Resolution Center of West Michigan, Grand Rapids, Michigan 6/22, 23/05
- Trainer, *Civil Mediator Training*, Michigan ICLE, Grand Rapids, Michigan 6/18-19/04; 6/17-18/05
- Faculty, *Advanced Mediator Training: 1<sup>st</sup> Annual Mediator’s Forum*, Michigan ICLE, 6/7/05
- Speaker, Michigan ICLE 4<sup>th</sup> Annual Advanced Negotiation and Dispute Resolution Institute, 3/15/05
- Speaker, *Mediator’s Update*, Kent County Circuit Court, 1/27/05
- Speaker & Coach, *Civil Mediator Training*, Dispute Resolution Center of Central Michigan, 1/10-15/02, 3/5-6/02, 5/2-3/02, 11/20/02, 6/24/03, 5/8/04, 5/14/04, 3/12/05, 3/10/06
- Speaker & Coach, *Mediation in the Law*, Thomas Cooley Law School, 3/16 & 30/04
- Speaker & Coach, *Domestic Violence Screening for Mediators*, Michigan Council for Family and Divorce Mediation, 3/28/03, 3/24/04, 3/30/05
- Speaker, *The Art of Mediation*, Detroit College of Law at Michigan State University, 3/24/04
- Speaker, Michigan Ass'n. of Mental Health Boards, *Using Constructive Conversations to Resolve Disputes*, Michigan Association for Mediation and ADR, 2/23/04
- Speaker & Coach, *Divorce Mediator Training*, Michigan ICLE, 6/25-28/03; 2/10-12/04; 1/28/05; 1/26/07
- Speaker & Coach, *Divorce Mediator Training*, Mediation Consultation and Training Institute, 1/16 & 17/02, 3/14 & 15/02, 5/6-10/02, 12/2 & 3/02, 1/15/03, 1/24/04, 8/4/05; 4/11/06
- Speaker & Coach, *Advanced Mediator Training*, Michigan ICLE, 12/16/03
- Speaker & Coach, *Civil Mediator Training*, Dispute Resolution Center of Western Michigan, 6/21/01, 8/30/01, 9/22/01, 1/15/02, 11/03
- Speaker, *Divorce Mediation in Michigan*, Michigan Psychological Association, 9/19/03
- Speaker, *Advanced Techniques in Divorce Mediation* (video & speaker) and *What to Do When Mediation Fails* (speaker), Michigan ICLE 2<sup>nd</sup> Annual Advanced Negotiation and Dispute Resolution Institute, 3/27/03
- Speaker & Coach, *Advanced Mediator Training*, U.S. District Court, Western District of Michigan, 2/22/03

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- Speaker & Coach, *Civil Mediator Training*, Lakeshore Dispute Resolution Center, 2/15/03
- Speaker, *The Role of Mediation in the Collection of Debts*, Michigan ICLE Creditors' Rights Institute, 6/5/02
- Speaker, *Mediation Under the New Court Rules*, Michigan, Legal Assistants' Section of Michigan State Bar Association in Lansing, Michigan 5/3/02
- Speaker, *Permanency Planning Mediation Program*, Dispute Resolution Center of West Michigan, 12/7/00, 2/27/01, 5/18/01

### **AWARDS & RECOGNITION**

- 2006–2007 – Inducted into *Best Lawyers in America* for ADR work by peer group
- 2004 - Certificate of Appreciation for Volunteer Participation in Settlement Week, Kent County Circuit Court
- 2003 - Dispute Resolution Center of Western Michigan - *2003 Trailblazer Award* for advancing alternative dispute resolution in Michigan
- 2002 - Certificate of Appreciation, Michigan State Court Administrative Office

### **DISPUTE RESOLUTION ORGANIZATIONS & GROUPS**

- American Bar Association - Dispute Resolution Section
  - Co-Chair, Practice Development Committee
- Michigan Bar Association - Alternative Dispute Resolution Section
  - Governing Council – Member 2005- present; Judicial Access Team – Chair
- Kent County Circuit Court – 2003 - present; ADR Plan Oversight Committee
  - Chair, Quality Assurance Subcommittee
- Grand Rapids Bar Association – 2005 - present; Chair, Alternative Dispute Resolution Section
- Association for Conflict Resolution – 2001 - present
- National Association for Community Mediation – 2001 - present
- Michigan Council for Family and Divorce Mediation - board member 2002-2006  
President-Elect – 2005-2006  
Secretary 2003 - 2004
  - West Michigan Chapter - founder and president 2002-2003
- Michigan Alliance for Mediation & ADR - founding member
- Dispute Resolution Center of Western Michigan – Board member 2001- present; President 2005-2007  
Committee Memberships: Executive, Quality Assurance - Chair  
Volunteer mediator since June 2000
- State Court Administrative Office (Michigan) - member of various workgroups reviewing standards for mediation training, Friend of the Court mediation practices, etc.

Robert E. Lee Wright *Curriculum Vitae*

Information current as of: June 30, 2008

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